

AZUGA PRESENTS

The Real Benefits of Safety

The Science & the Art of Developing a Safety Culture
for Your Fleet

October 2019



Ananth Rani

Co-Founder and CEO of Azuga

- Arrived on a Boeing 747, legally, in 1988
- Founded Azuga in July 2012
- 400+ employees
- When drivers compete on safety, everyone wins
- It's all about Service
- Previously Cofounder of Xora, (acquired by Click Software, which got bought by Salesforce in 2019)



Matt Camden

Senior Research Associate

- Staff member of the Virginia Tech Transportation Institute
- Experienced researcher in the design and evaluation of transportation safety programs



During this presentation we will cover:

- An overview of the rising cost of accidents
- GPS telematics data, driver scoring, Data Science and how it can help a fleet predict and reduce crashes
- Insights from research completed by Virginia Tech Transportation Institute

During this presentation we need to joke about:

- Big Data
 - Tell me something I don't know. Thing 1. Thing 2
- Artificial Intelligence
 - Don't just stand there and tell me I have problem drivers. Make that problem go away...except when it's my full-time job



The facts about unsafe driving

Unsafe Driving Costs

| | |
|--|-----------|
| Average cost: | \$16,500 |
| Average cost with injuries: | \$74,000 |
| Average cost with fatalities: ¹ | \$500,000 |

Distracted Driving

Accidents: 78% caused by distracted driving ²

Cell phone use: 4 times more likely to have an accident ³

Texting: 8 times more likely to have an accident



¹ Source: <https://www.constructionequipment.com/true-costs-fleet-accidents>

² Virginia Tech Transportation Institute
<https://vtnews.vt.edu/articles/2009/07/2009-571.html>

³ NHTSA: <https://www.nhtsa.gov/risky-driving/distracted-driving>

The Impact of unsafe driving

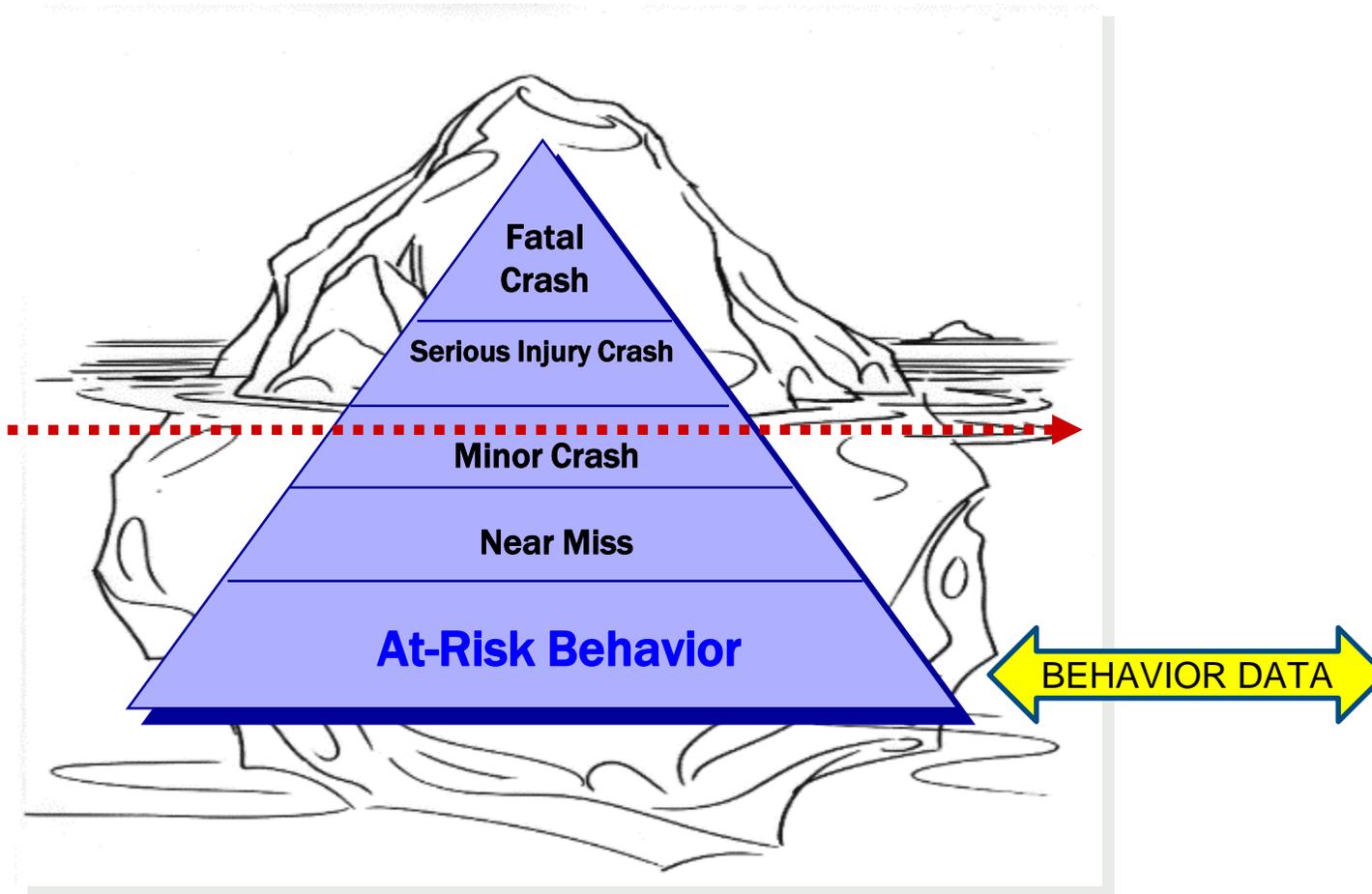
Expensive Lawsuits: The rise of litigation Financing

Insurance: Insuring fleets is not profitable. So, they just keep raising rates, or you have to increase reserves if self-insured.

Cost of Repairs: Autos now have 50% of cost in Complex Electronics. Labor costs higher. Tarrifs



Leading vs. Trailing Indicators



**If i ignore
you
Will you go
away?...**

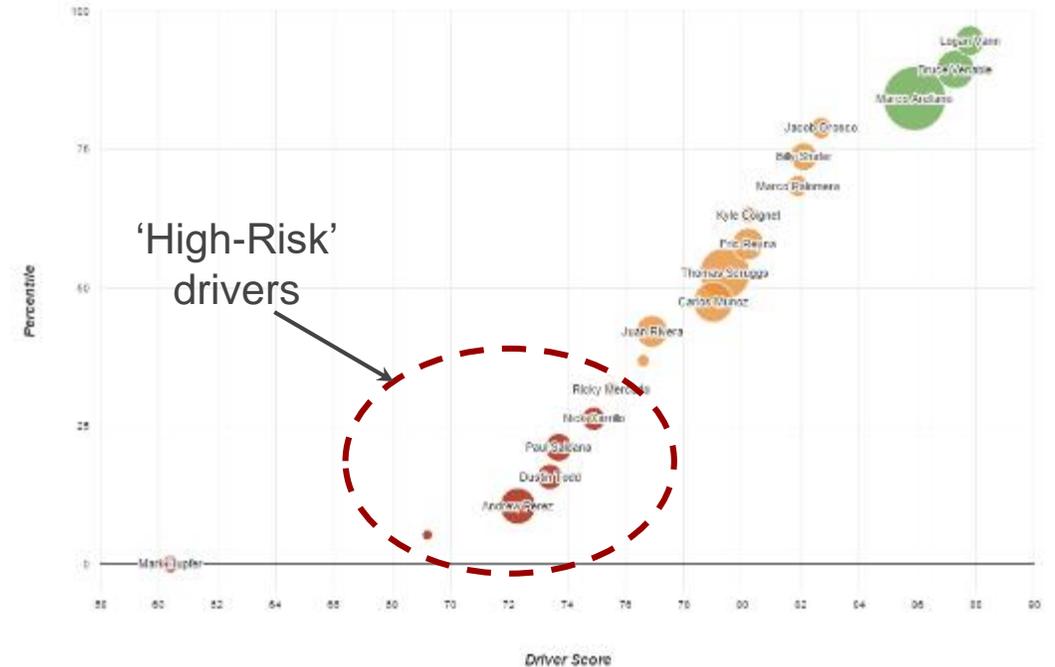
Everyone has a score...

- **Scores help simplify what leading indicator to track**
- **The pursuit of a perfect FICO-type driver score continues**
- **What do we know from Personal Auto Insurance?**
 - **Hard Braking 8-10 MPH in one second is a leading indicator**
 - **Speeding above 80 MPH**
- **Azuga Scores are based on insurance industry standards. Perhaps a bit too conservative. But results matter.**

Driver Scoring – Risk Assessment – Data Science – 4 Billion Miles

Scoring based on:

- OBD events (low data requirements):
 - Exposure Risk* (Time of day weighted Miles; unfamiliar stretches, length of trips, congestion) and Behavioral Risk (Hard braking, Speeding, Hard Cornering, Hard Acceleration, Distracted Driving, Seat belt use, Idling)
 - Magnitude, duration, frequency, time of event, weather during event, and vehicle class factored in scoring
- High frequency accelerometer and high frequency OBD speeds and RPM:
 - Data at 1 s intervals for capturing nuanced driving behavior



* Exposure & Behavior Scores as a measure of overall Risk for Insurance; Behavior Scores for Fleets for coaching

When driver scores alone don't stimulate...How to make gamification last more than 4 hours

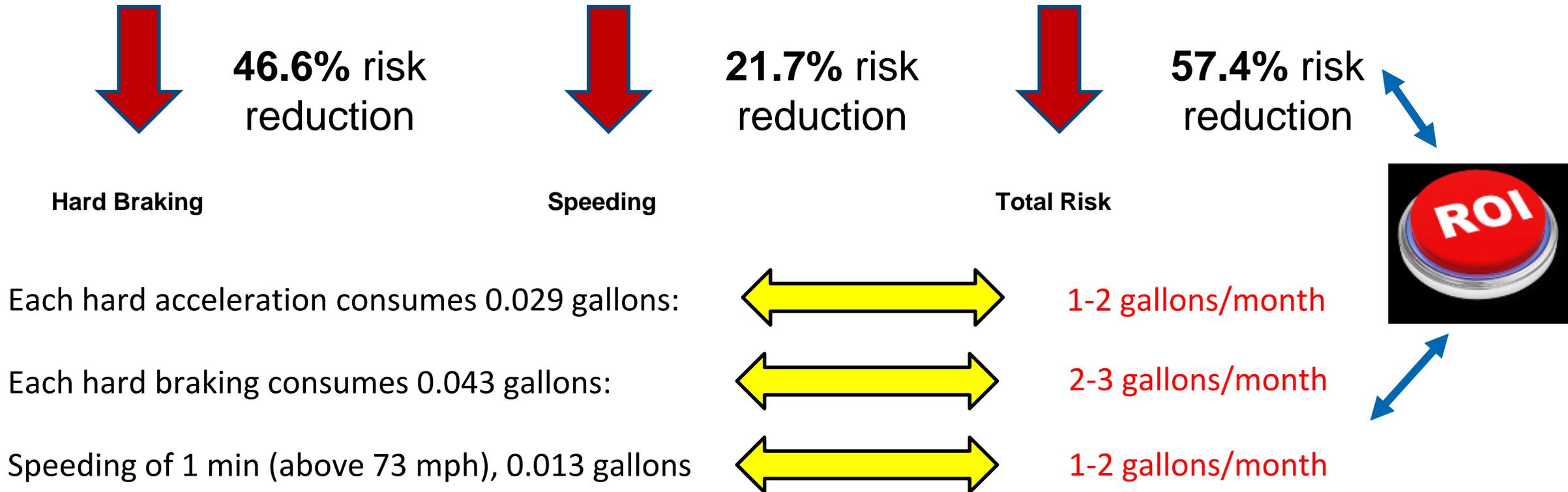
The screenshot shows the 'REWARDS' section of the azuga FLEET dashboard. The top navigation bar includes 'LIVE', 'REWARDS', 'DASHBOARD', 'REPORTS', 'MAINTENANCE', 'ADMIN', and 'DEVELOPER'. Below this, there are tabs for 'Reward Drivers', 'Reward History', 'Fund Account', and 'Manage Brands'. The main area displays a grid of 12 reward brands, each with a logo and an 'Enabled' status button:

- Amazon.com (gift card)
- Burger King (WHOPPER BK* eGIFT)
- Chili's (chilis gift card)
- Darden Restaurants, Inc. (Olive Garden, Longhorn Steakhouse, Bahama Breeze, Seasons 52, Yard House, Red Lobster)
- Domino's Pizza (GIFT CARD)
- Habitat For Humanity
- Home Depot
- IHOP
- Jiffy Lube (gift card)
- Macaroni Grill (chilis's FOUR GREAT CHOICES!)
- National Park Foundation (The Official Charity of America's National Parks)
- FRIDAYS

The screenshot shows a driver's gamification profile. At the top, it says 'SCORE' with a profile picture. A large gauge shows a score of 69. Below the gauge, it indicates '8,340pts' and '660pts until Diamond'. A progress bar for 'RAPID ACCELS' is shown with a value of 92. The 'REWARDS' section shows a reward from Amazon for \$25.00, with a green checkmark icon. The reward is valid until 08/2015 and was received on 09/28/14.

Win-Win-Win: Safety + Fuel + Wear and Tear

A 10pt improvement in driving behaviors delivers massive benefits



Insurance Company Results

Driving Behavior

Hard braking

98%

Hard acceleration

97%

Speeding

69%

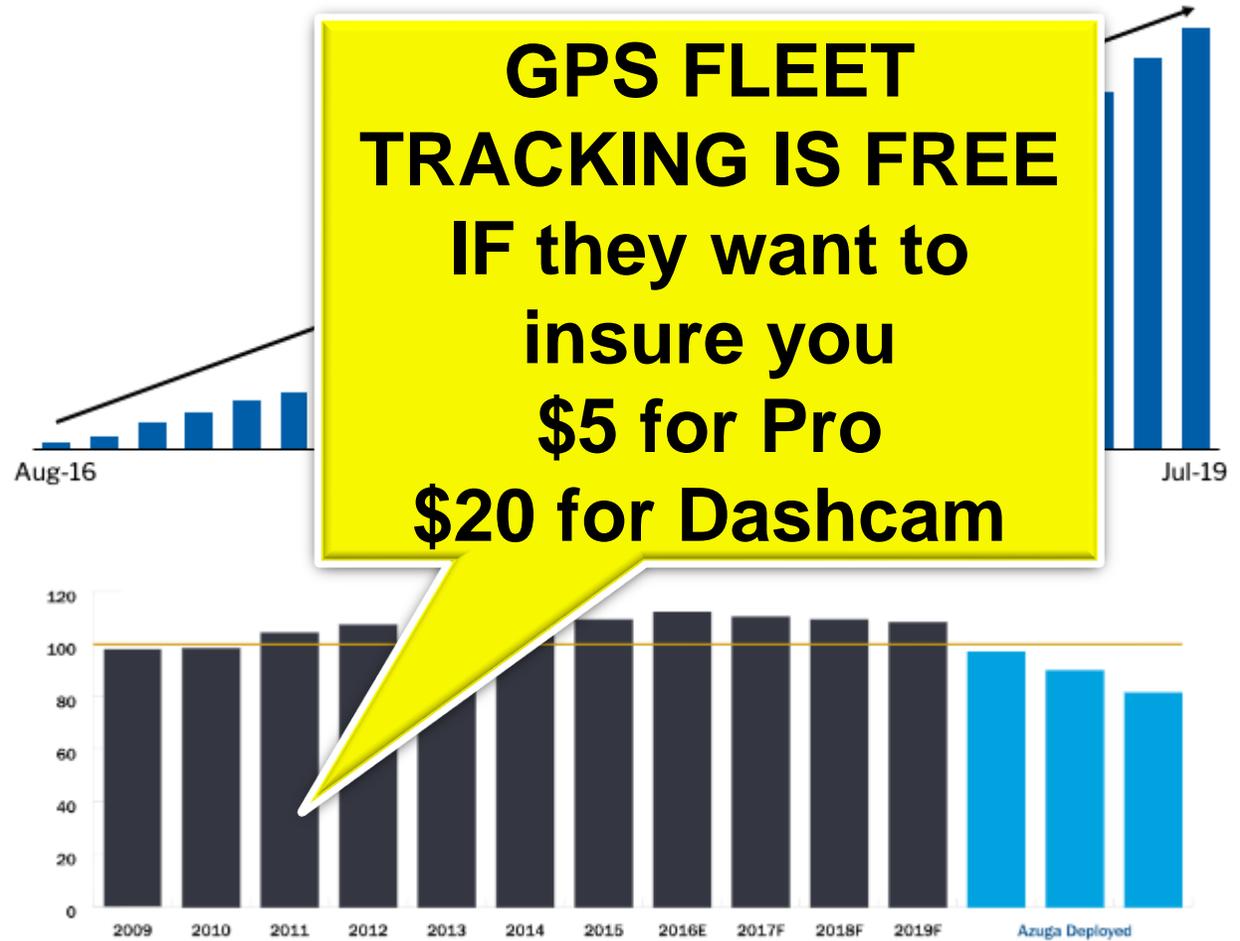
Speeding over 15 mph on posted limit

89%

¹ Results based on an 18-month pilot

Reduction¹

GPS FLEET TRACKING IS FREE IF they want to insure you \$5 for Pro \$20 for Dashcam



Source for 2009–2019F: Conning Inc. Property/Casualty Forecast & Analysis First Q2017; Commercial Auto Year-End 2016
Historical Data from A.M. Best

Other results we've seen

- **Customer with 50 vehicles**
 - California UMI was able to reduce their accident rates by 89%, and have yet to experience an at-fault accident from distracted driving.
- **Customer with 151 vehicles**
 - \$1.2M losses in year prior to Azuga deployment vs. \$24K in losses during year with Azuga deployed
- **Customer with 2200 vehicles**
 - \$4M losses in year prior to Azuga deployment vs. \$800K in losses during year 2 with Azuga deployed

“We averaged 18-20 accidents per year for the last 8 years prior to implementing AZUGA. Since Azuga in 2017 that number has reduced to just 4 accidents.”



And all the well known operational benefits

| Azuga Customers Report... | |
|---------------------------------------|-----------|
| Reduction in door-to-door travel time | 29% |
| Improved Safety | 30% |
| Reduction in accidents | 39% |
| Reduction in wear & tear | 54% |
| Reduction in citations / tickets | 59% |
| Savings from Azuga | \$ 10,064 |

Big Data Results: Tell me something I don't know: Thing 1, Thing 2....

- Hard Braking (HB) and Speeding minutes statistically significant in predicting risk of preventable accidents
- 1 HB/100 miles increases risk of an accident by 1.36 times.
2 HB, 1.85 times
- 1 min of Speeding/100 miles increases risk by 1.07 times (7%). 10 minutes, 2 times.



Big Data Results: Tell me something I don't know...Other things

- Thing 3: Driving between 12:00 AM – 3:00 AM increases risk.
- Thing 4: Exposure risk (average drive time during moderate Risk hours) is significant. Every 1 hour increases risk by 2.26 times
- Thing 5: Driving after the 7th hour after Shift Start and in high risk times adds to risk.
- Thing 6: Your mileage may vary. Always personalize the results with actual analysis on your fleet behavior along with accident history



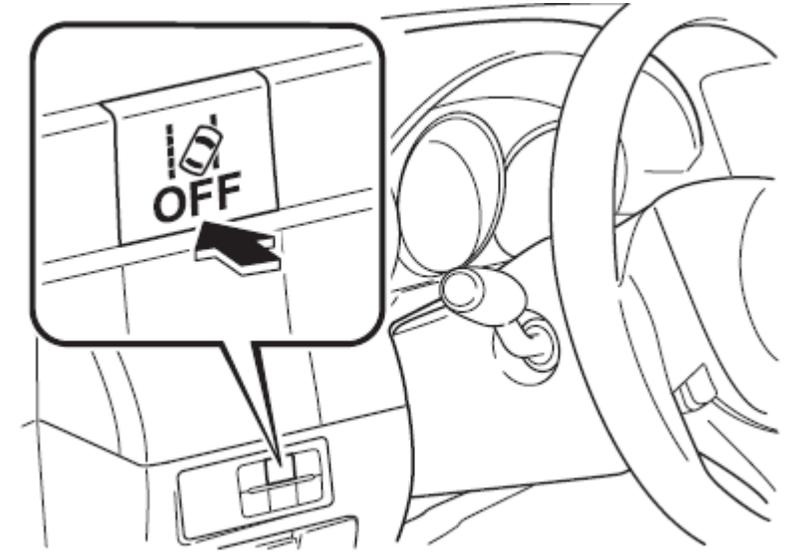
During this presentation we need to joke about:

- Statistics, the swimsuit edition
 - What it reveals is suggestive
 - What it conceals is vital
 - The rest may be Vivid.
- Send in your accident history. Get a personalized analysis



ADAS and all that sort of thing.....

- If new trucks have ADAS (Advanced Driver Assistance Systems) ...why bother?
 - SMBs run trucks like consumers. Up to 11 years of ownership
 - Drivers can turn off or ignore ADAS. Fleet and Safety Managers still need to know about tailgates, lane departures etc.



AI and all that sort of thing.....

- AI Cameras
 - Good at facial recognition
 - Capture some (old fashioned) distracted driving
 - Getting better at ADAS
- Human Video Inspection
 - Completes the job
 - Higher priced



1996 Clip Art

Cameras + Telematics is driving Safety improvements



26% more fleet managers say that telematics is reducing safety incidents

Top Safety Benefits



#1 : Monitoring and benchmarking driver behavior



#2: Monitoring hours to prevent driver fatigue / exhaustion



#3: Speed prevention

Enabled by the “rise of video” through dash cams



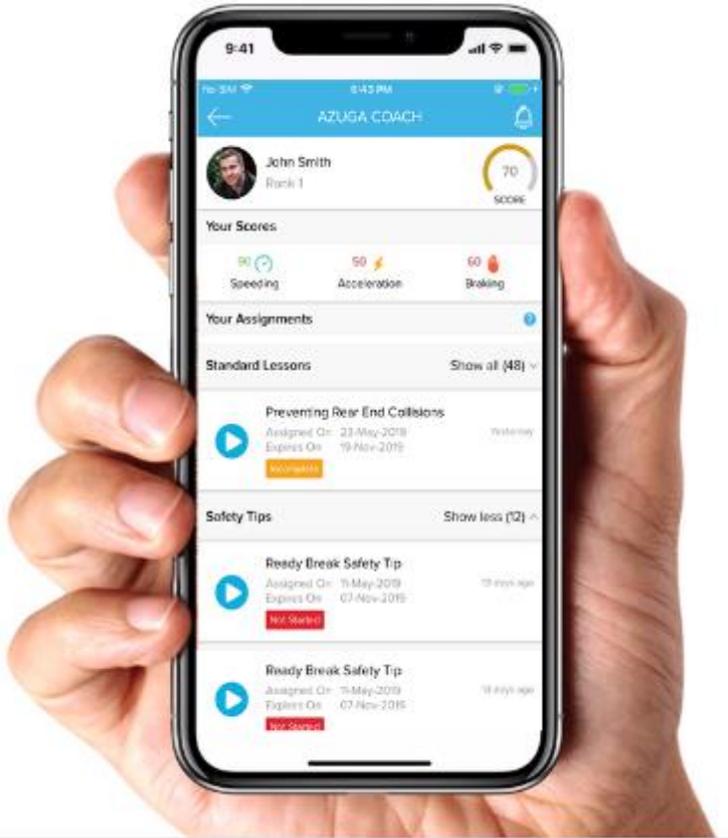
Score-Connected Coaching Videos: Make the problem driver go away?

Benefits

Targeted training based on driver score makes it easy to use. Drivers learn on their own time, through their mobile device or online via email.

Features

- Azuga Coach automatically assigns videos on Mondays **based on driver score.**
- 15-20 minutes lessons
- Knowledge checks upon completion
- 3-4 minute micro tips
- Refreshers
- The same app captures talking and texting while driving



Azuga Summary

Azuga improves—and perpetuates—fleet safety with a continuous 4-step process.

1. Access performance.
2. Prevent incidents and coach drivers
3. Gain new insights.
4. Maintain continuous safety.
5. Tell me...and/or make it go away
6. A Platform for the Attaboy.
Rewards and incentives
7. Always trying to figure out the road to \$0 for GPS



Driver Monitoring Systems

A tale of two carriers

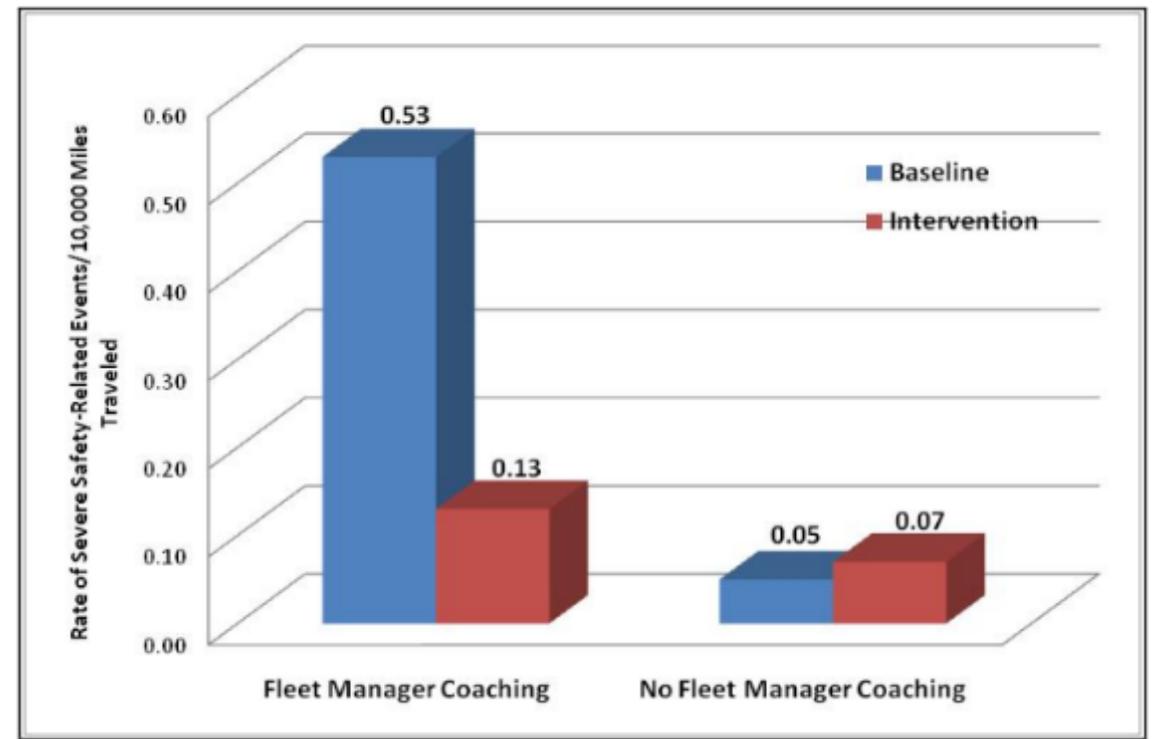
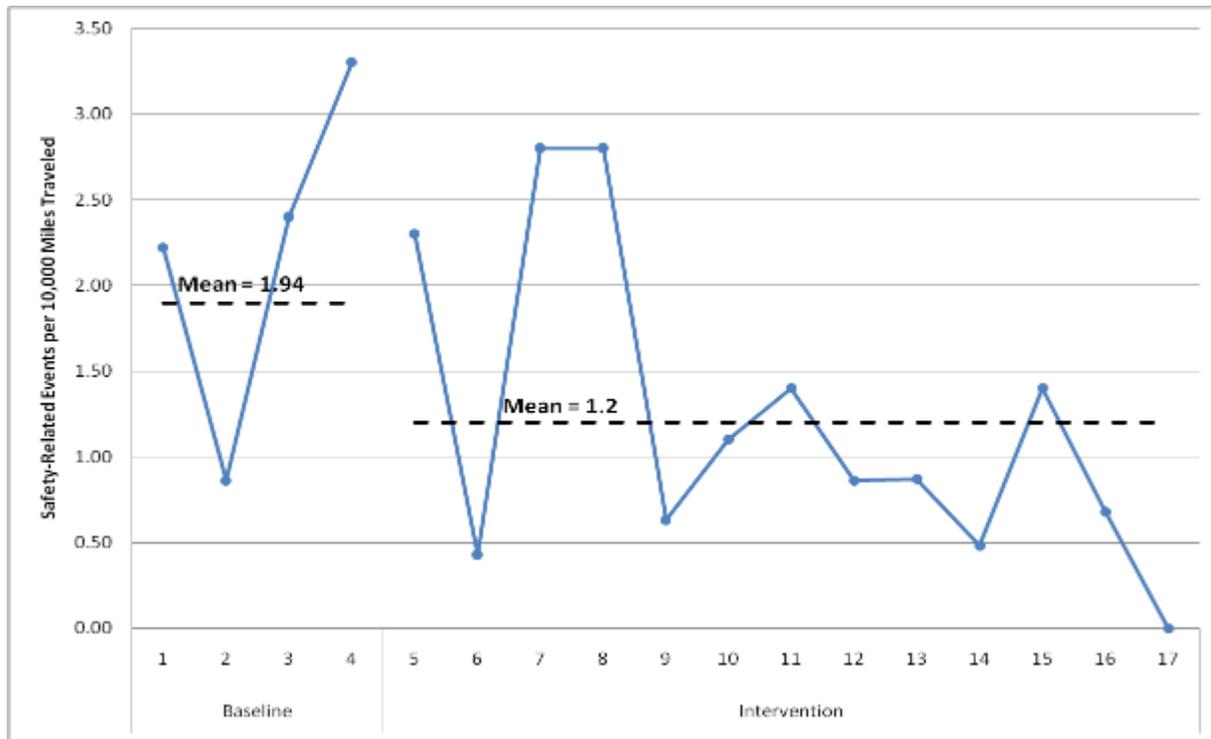
Evaluating Driving Monitoring Systems

Are driver monitoring systems effective at reducing risky driving?

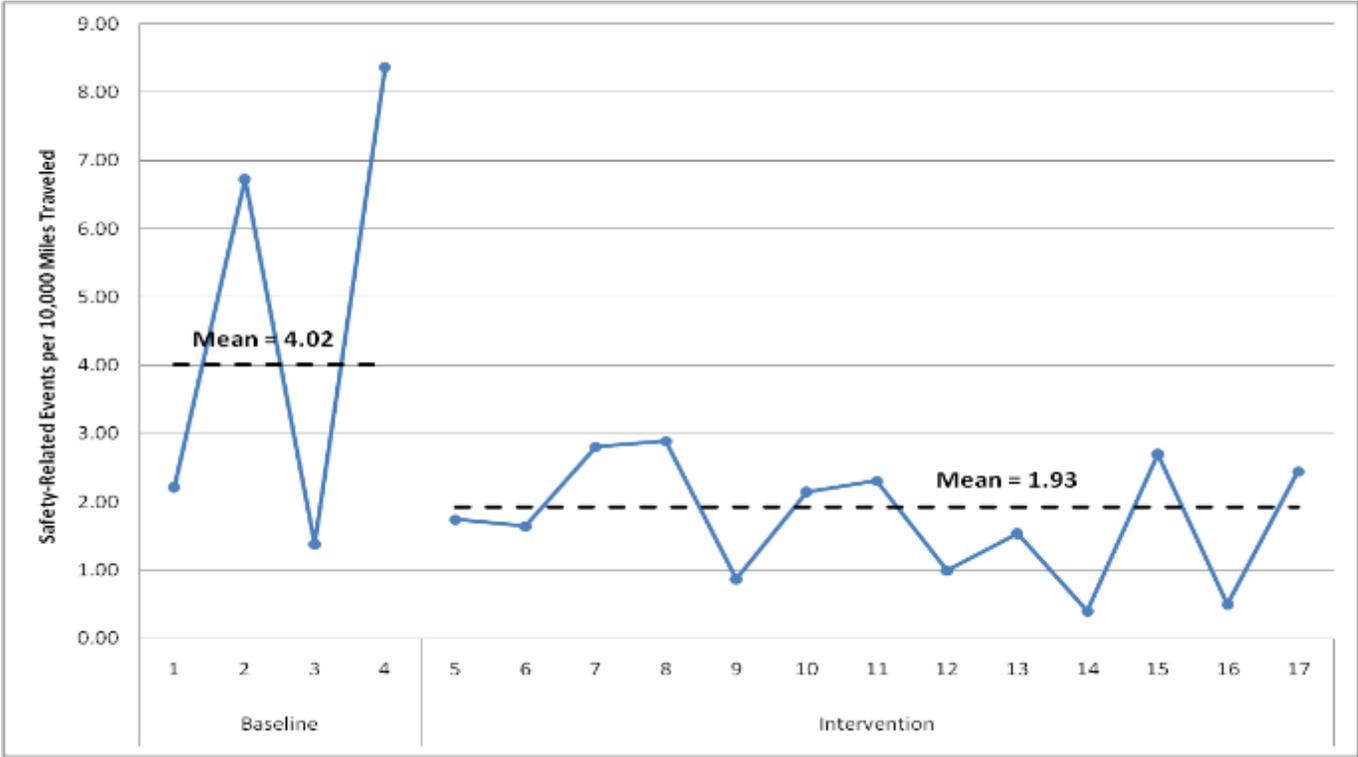
- Claims to effectiveness
- Very few scientific, independent evaluations

- **VTTI study**
 - Video-based driver monitoring system
 - 2 fleets, 100 drivers
 - Driver coaching

Results: Carrier A



Results: Carrier B

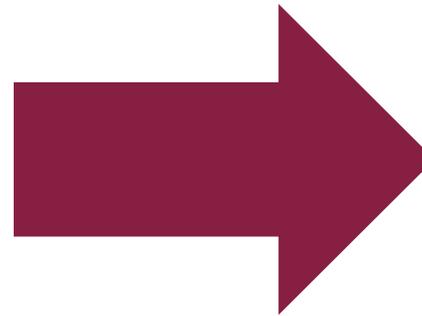


Adoption Success vs. Failure

| | Carrier A | Carrier B |
|---|-------------------|---------------------|
| Reviewed video during coaching | 80% | 7% |
| How clearly was the root cause identified | Moderately Clear | Very Unclear |
| Identified ways to prevent future events | 90% | 7% |
| Coaching was positive | Positive | Moderately Negative |
| How likely are you to use the information learned in the coaching session | Moderately Likely | Very Unlikely |
| Length of coaching session | 10 min. | 10 min. |
| Acts of sabotage | 4 | 278 |

Why success or failure?

- **Safety Manager**
 - Trust
 - Rapport
- **Buy-in vs. skepticism**
 - Good rollout
 - “Let’s give this a try”
- **Fact-finding vs fault-finding**
- **Management commitment**



Need to create a back-office approach to support the implementation of driver monitoring systems

How Can You Succeed with a Driver Monitoring System?

Success backed by science and practice

Five Steps to Succeeding with an Driver Monitoring Program

Step 1: Get driver “buy-in”

Step 2: Use the right measures/KPIs

Step 3: Develop Program Awareness

Step 4: Driver training/coaching

Step 5: Program Evaluation

Strategies for Getting Buy-in

- Management “buy-in” with support and participation
 - “Walk the talk”
- Build trust
 - Driver involvement
 - Seek feedback
 - Actively listen
 - Provide opportunities for choice
 - Don’t expect immediate results
 - Demonstrate that safety is a *value*
- Create a Program Leadership Committee to champion the program



Develop and Use the Right KPIs

- **How will I know if my program is working?**
- **How can I use the program to develop accountability?**
- **What do I need to know to recognize good drivers?**
- **What behaviors put my drivers at risk?**
- **What drivers should I coach?**

Process vs. Outcome Measures

- **Process measures**
 - Focus on behavior
 - Controlled by the driver
 - Good for individual/group feedback
- **Examples**
 - # of hard brakes
 - % speeding
 - Alerts per week
- **Outcome measures**
 - Focus on outcome of behavior
 - Not fully controlled by driver
 - Good for overall program evaluation
- **Examples**
 - # of preventable crashes
 - Crash free miles
 - # of injuries

Develop Awareness of Program

- **Introduce driver monitoring program with education/training**
 - **Reasons for the driver monitoring program**
 - **Functionality**
 - **Roles/responsibility**
 - **Rewards/incentives**
- **Considerations with education/training**
 - **How will the information be distributed?**
 - **Reading levels, language proficiencies, shifts**

Coaching Drivers

Fundamental to the success of your driver monitoring program

- 1. Remain positive**
- 2. Training tool not punishment tool**
- 3. Allow opportunities for driver perspectives**
- 4. Actively listen**
- 5. Identify ways to improve performance**
- 6. Goal setting**

Program Evaluation

- Ongoing communication
- Regularly review data
 - Operational changes
 - Data suggests safety not improved
 - New technologies/task added
- Consider:
 - Are procedures working?
 - Emerging risky behaviors?
 - Safety now vs. be



Final Thoughts

- **Importance of reducing risky driving**
- **Scientific support for driver monitoring systems**
- **However, they are only one tool in your safety toolbox**
- **Importance of safety culture**
- **Successful implementation takes time and effort**
- **Expect driver resistance initially**
- **Maintain communication**

Azuga Summary

4 Step

1. Access performance.
2. Prevent incidents and coach drivers
3. Gain new insights.
4. Maintain continuous safety.
5. **Attaboy Vs Gotcha**
6. **Always thinking about the race to \$0**



Looking for more information?

Contact Ananth Rani
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azūga™

Good for drivers. Great for business.